

Form of Indenture prescribed by the Bread Trade Board.

This Indenture made the \_\_\_\_\_ day of \_\_\_\_\_

19

BETWEEN

Employer

*J. R. Rohde*

Apprentice

*J. Rohde* Parent or Guardian

for themselves their executors administrators or assigns.

Witnesseth

That the said *J. R. Rohde* the employer doth hereby covenant with the said *J. R. Rohde* apprentice and the said *J. Rohde* parent or guardian that he the said employer will

(a) Take and receive the said apprentice as his apprentice for the full term of

*four* years from the *15<sup>th</sup>* day of *February* 19 *37*

(b) To the best of his power knowledge and ability teach and instruct or cause to be taught and instructed the said apprentice in the process trade or business of bread-making or baking.

and in all things incident or relating thereto.

(c) Pay to the said apprentice (during such time as he shall observe and perform the terms of this Indenture) wages at the rates prescribed for apprentices from time to time by the Determination of the Bread Trade Board.

(d) Pay to the said apprentice such further rates for overtime worked as may be fixed by the Bread Trade Board.

(e) Provide all tools and materials necessary to enable the said apprentice during the term of this Indenture to perform his work.

(f) On completion of the term herein named hand over to the said apprentice this copy of agreement with a certificate thereon to the effect that the said term has been served. Provided that this shall be conditional on the said apprentice serving the said term and observing and fulfilling the covenants herein.

High St.  
Avoca.

1-11-40

To whom it may concern

The bearer Mr. Tes Rohde has been in the employ of the Avoca Bakery for the past ~~four~~ years. I have found him careful, obliging, honest and trustworthy. I have the greatest confidence in recommending him to anyone requiring his services. He leaves of his own account.

The Avoca Bakery.  
P. O. Balcan.

# Indenture Form

PRESCRIBED BY THE

## BREAD TRADE BOARD

AND APPROVED ON

*W. G. ...*

Employer.

*J. H. ...* Apprentice.

Date *Feb 15* 19 *37*

And it is hereby specially agreed by all the parties to this Indenture that in case any of the covenants hereof are broken by any party hereto the Chief Inspector of Factories or any Police Magistrate of Victoria shall have power to cancel and make an end of this Indenture of Apprenticeship if he is satisfied that any covenant or covenants have been broken and that it is desirable to do so.

IT IS HEREBY FURTHER AGREED—

- (1) That the said apprentice shall be paid for all days named as public holidays in the Determination of the Bread Trade Board and for all working days the employer may close his factory or work-room or shop or place.
- (2) That the said apprentice shall not be paid for any time he shall be absent from his said duties through his own wilful default and neglect or through illness or through absenting himself from his said employer's service without leave or licence.
- (3) That the said apprentice shall not be entitled to a higher rate of pay until he has actually worked for the prescribed period of six months or twelve months (as the case may be) at the next preceding rate.
- (4) That in computing the period referred to in the preceding clause all time worked as overtime shall be allowed as a set off against any absence during the said period.

NOTE.—A copy of this Indenture at the time of the execution thereof shall be handed to the parent guardian or apprentice himself and within fourteen days from the same date the employer shall lodge a copy of the Indenture at the office of the Chief Inspector of Factories, Melbourne.

And for the true performance of all and every of the said covenants and agreements each of the said parties bindeth himself to the other by these presents.

SIGNED SEALED AND DELIVERED by the said—

Employer— *E. H. Permin*

(L.S.)

Witness—

Apprentice— *J. les R. Rohde*

(L.S.)

Witness—

Parent or Guardian— *J. Rohde*

(L.S.)

Witness—

Approved—

(g) If at any time during the said term he shall die or cease to carry on the business aforesaid in all its branches as now carried on by him either altogether or within a radius of three miles from his present place of business he or his executors administrators or assigns or one of them will within one month thereafter find and provide some other employer or employers carrying on the business aforesaid in all its branches within such radius if any there be or if there be none such if the apprentice so require provide some employer carrying on business beyond that radius and will assign and transfer at his own expense and cost the said apprentice to such employer or employers upon and subject to the same or the like conditions and stipulations as are hereinbefore provided.

(h) If from any cause whatever he is unable to find work for the said apprentice he will transfer such apprentice for a period not exceeding three months to some other employer or employers carrying on the same business within one mile of the original employer's place of business he being held responsible for the due performance of all obligations imposed by this Indenture.

And that the said *J. R. Rohde* apprentice  
and *J. Rohde* parent or guardian covenant with the  
said employer that he the said apprentice during the said term (unless the employer shall remove his business to some place beyond the radius of three miles from his present place of business in which case the apprentice may if he so elect claim to have his Indenture assigned to some other employer within the radius if any there be or if there be none such to be released from this agreement) will—

(a) Well faithfully and honestly serve the said employer as an apprentice in his trade or business aforesaid.

(b) Willingly obey the lawful orders and commands of the said employer or of such of his representatives as he the said apprentice shall be placed under in the said business.

(c) Not do or commit nor suffer to be done or committed any waste damage or other injury to the property or goods of the said employer or any firm or company of which he may be a member or lend them to any person without the consent of the said employer.

(d) Not unlawfully absent himself from the service of the said employer during business hours.

(e) Not by word or action induce other apprentices to disobedience.